



# CENTRAL LAKE PUBLIC SCHOOLS ADMINISTRATIVE RESPONSIBILITY FLOWCHART



## Board of Education

PRESIDENT: GERRY MCAVOY | VICE-PRESIDENT: STEPHANIE VANNIMAN  
SECRETARY: MARY ELLEN MURPHY | TREASURER: MELANIE ECKHARDT  
TRUSTEES: COURTNEY KING | JED MCDANIEL | KEITH SHAFER

**Dr. Ryan L. Cunningham**  
Superintendent

**Director of Preschool**  
STEPHANIE STEDMAN

HEADSTART, GSRP,  
INFANT/TODDLER

**Food Service**  
MS. NICOLE HUTCHINS

**Elementary Principal**  
DR. RYAN L. CUNNINGHAM

**Maintenance, Building & Grounds,  
Transportation**  
MR. MAC ECKHARDT

**Secondary Principal**  
MR. LARRY RAGER

ATHLETICS

**Student Success Coordinator &  
Special Education Supervisor**  
MS. SARA TAUSCH

Business Services, Technology, and Special Education Services provided by Char-Em ISD

**Central Lake Public Schools strives to provide the best service possible to the students, parents, and community. We recognize that communication may sometimes break down and result in conflict.**

**Take your concern to the person closest to the problem.**

**Often a concern is a misunderstanding or an oversight. These concerns can easily be remedied. It is a good idea to keep lines of communication open with staff by talking with them when there are concerns and things are going well.**

**You can go to the next level if your concern is not resolved.**

**Subordinates, such as teachers, bus drivers, paraprofessionals, etc., reserve the right to meet with concerned constituents and other colleagues or the administration present.**

**To provide you with quality and efficient service, please follow the proper steps of the flowchart:**



**Level I**

**Teachers, Paraprofessionals, Playground Aids, Kitchen Staff, Bus Drivers, Custodians, Technology Technicians, Coaches, Secretaries**



**Level II**

**Building Principals, Food Service Director, Special Education Coordinator, Director of Buildings/Grounds/Maintenance/Custodial/Transportation, Athletic Director**



**Level III**

**Superintendent**



**Level IV**

**Board of Education**

