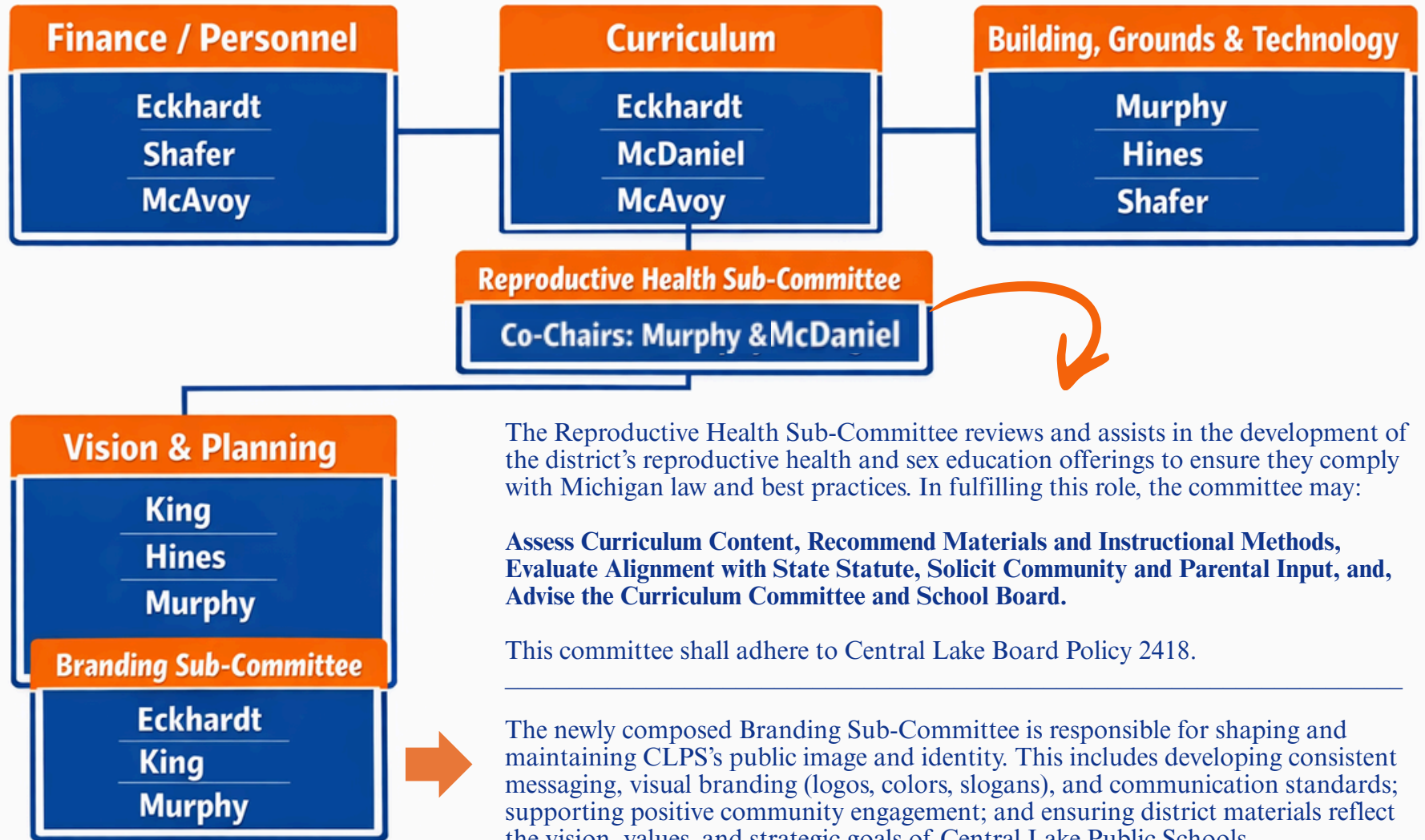


CLPS SUB-COMMITTEE ORGANIZATIONAL CHART



At CLPS, our school board sub-committees are crucial in addressing various school governance and management aspects. Here is the structure for the CLPS sub-committees, along with their roles and responsibilities:

Vision and Planning Committee:

- Develop and articulate the long-term vision and goals for the school district.
- Conduct strategic planning processes to align objectives with the district's mission and values.
- Monitor demographic trends, educational research, and emerging best practices to inform planning efforts.
- Coordinate developing the district's strategic plan, including setting priorities, timelines, and performance metrics.
- Develop strategies to promote diversity, equity, and inclusion within the school community.
- Evaluate progress towards strategic goals and recommend adjustments as needed.
- Engage stakeholders in planning through surveys, focus groups, and community forums.
- Coordinate with other sub-committees to ensure alignment of goals and priorities across different functional areas.
- Guide major initiatives such as district restructuring, program expansion, or facility master planning.
- Prepare reports and presentations for the full board to communicate the district's strategic plan's vision, goals, and progress.

Finance and Personnel Committee:

- Develop and review the annual budget proposal.
- Monitor financial performance and expenditures.
- Provide recommendations on financial policies and practices.
- Ensure compliance with state and federal financial regulations.
- Address disparities in access to resources and opportunities.
- Review and make recommendations on personnel matters such as staffing levels, job descriptions, and organizational structure.
- Monitor compliance with collective bargaining agreements, employment laws, and regulations.
- Address grievances, disciplinary actions, and employee disputes following established procedures.
- Ensure that the district's workforce reflects the diversity of the student population and the community.
- Collaborate with other sub-committees to ensure personnel policies and practices align with organizational goals and priorities.
- Maintain confidentiality and handle sensitive personnel matters with discretion and professionalism.

Curriculum Committee:

- Review and recommend curriculum materials and instructional strategies.
- Monitor academic performance and assessment data.
- Provide input on educational standards and benchmarks.
- Address issues related to student achievement and learning outcomes.
- Advocate for student needs and well-being.
- Review discipline policies and student support services.
- Support initiatives to promote student leadership and involvement.

Building & Grounds, and Technology Committee:

- Assess the condition of school facilities and grounds.
- Develop long-term maintenance, technology, and transportation plans (five and ten-year plans).
- Review and recommend capital projects and renovations.
- Address safety and security concerns within school buildings.

Each sub-committee should have a clear mandate, regular meeting schedule, and defined reporting structure to the full board. Members (should) include board trustees, administrators, staff members, parents, and community representatives with relevant expertise and interests. Collaboration and communication among sub-committees are essential to ensure alignment and coherence in decision-making and implementation efforts.